

SWIMMING CANTERBURY WEST COAST

INSPECTOR OF TURNS (IOT) TRAINING APPLICATION



NAME OF APPLICANT: _____

EMAIL: _____

CLUB: _____

Criteria:

- Minimum age 17 years
- Must have completed one or more sessions as a timekeeper
- Must read and abide by the SNZ and SCWC Code of Conduct (an excerpt is attached)

Training Process

- A training mentor (a member of the SCWC Technical Committee or delegate who will oversee training up to the assessment) will be assigned
- The training process for IOTs is as follows:
 - Meet 1: Trainee to observe only, alongside a qualified IOT
 - Meet 2-3: Trainee is "buddied" with a qualified official (trainee can make recommendations, but the infringement must be observed by their buddy or another qualified official, who must counter-sign the infringement)
 - Meet 4-7: Trainee may act independently but is closely monitored and any recommendations are closely scrutinised
 - All trainee IOTs should attend a SCWC training seminar during their training period
- Trainees will be assigned single/outside lanes throughout their training. They are encouraged to work away from their home pool, including at "Tier 1" and Regional meets. Trainees to complete as many meets as possible. The training cycle will typically take 6-8 months, your progress will be discussed during this time.
- Until a trainee is assessed as being qualified, all recommendations for disqualification must specify "Trainee IOT" in the position field of the form.

**THIS FORM MUST BE COMPLETED BY BOTH TRAINEE AND MENTOR
BY SIGNING THIS FORM, TRAINEES AGREE TO ABIDE BY THE SNZ AND SCWC CODES OF CONDUCT
PLEASE EMAIL THE COMPLETED FORM TO: admin@swimcanterbury.org.nz**

Signed by:

Trainee: _____ Date: _____

Mentor: _____ Date: _____

SCWC Technical Committee: _____ Date: _____

SWIMMING NEW ZEALAND- CODE OF CONDUCT

The following requirements must be met in regard to your conduct:

- Respect the rights, dignity and worth of others.
- Be fair, considerate and honest in all dealings with others.
- Be professional in, and accept responsibility for, your actions.
- Make a commitment to providing quality service and performance.
- Be aware of, and maintain an uncompromising adherence to, standards, rules, regulations and policies.
- Operate within the Constitution, Regulations, Policies and Procedures of Swimming New Zealand and FINA.
- Abide by the Sports Anti-Doping Rules (as amended from time to time by Drug Free Sport New Zealand).
- Understand the possible consequences of breaching the Swimming New Zealand Code of Conduct.
- Immediately report any breaches of Swimming New Zealand members to the appropriate authority.
- Refrain from any form of abuse towards others.
- Refrain from any form of harassment towards others.
- Refrain from any form of discrimination towards others.
- Refrain from any form of victimisation towards others.
- Provide a safe environment for the conduct of the activity in accordance with relevant Swimming New Zealand policy.
- Show concern and caution towards others who may be sick or injured.
- Be a positive role model.
- To not provide comment to any media on behalf of Swimming New Zealand.
- To not speak to any media in a negative way regarding Swimming New Zealand.
- Never act in any way that may bring disrepute or disgrace to Swimming New Zealand members, its stakeholders and/or its sponsors, potential sponsors and/or partners.

Swimming New Zealand expects all members, supporters, advisors, staff and associates of Swimming New Zealand to abide by the Code of Conduct and uphold the principles and values of the organisation and the Swimming New Zealand Member Protection Policy. Members should recognise that at all times they have a responsibility to a duty of care to all Swimming New Zealand members.

In addition a Technical Official will:

- Agree to abide by the Code of Conduct.
- Be consistent objective and courteous when making decisions.
- Not participate (or benefit from assisting others involved) in sports betting or gambling activity associated with swimming events and/or swimming results in which they are participating or have been directly involved in.
- Compliment and encourage all participants.
- Condemn unsporting behaviour and promote respect for all opponents.
- Emphasise the spirit of competition rather than the errors.
- Encourage and promote rule changes, which will make the participation more enjoyable.
- Be a good sport yourself.
- Keep up to date with the latest trends in officiating and the principles of growth and development of young people.
- Remember, you set an example. Your behaviour and comments should be positive and supportive.
- Place the safety and welfare of the participants above all else.
- Give all your people a 'fair go' regardless of their gender, ability, cultural background or religion.