

Policy - member protection

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Policy statement

Swimming Canterbury West Coast (SCWC) has adopted and abides by the Swimming New Zealand (SNZ) member protection policy.

The SNZ member protection policy outlines to swimmers, parents, caregivers, volunteers, supporters and others their obligations to prevent and address discrimination, harassment and any other form of inappropriate behaviour and to protect members from harm and abuse.

SCWC is committed to assisting our sport to continuously work towards maintaining ethical and informed decision making and responsible behaviours that promote inclusive, safe and fair sport.

This SCWC member protection policy stands alongside the SNZ member protection policy. Both policies apply to everyone involved in this region's swimming activities whether they are in a paid, unpaid or voluntary capacity and this includes swimmers and spectators.

Screening and vetting

In line with other sporting and government agencies, and further to that already stated in the SNZ member protection policy, the SCWC requires all clubs to police vet both the Team Manager and Coach (non-NZSCTA registered) who are responsible for the health and safety of their club swimmers at all swimming meets and camps (both local and away meets).

Clubs visiting the SCWC region and events are required to comply with their own region's and / or SNZ's member protection policy.

Those people who have a conviction, or who have been a person of interest, in sex offences or violent crimes are not permitted to be a team manager or coach of members affiliated to SCWC.

Responsibilities

Everyone is responsible for demonstrating exemplary behaviour at all times and for creating a positive culture and providing members with appropriate positive behavioural leadership.

Everyone is responsible for placing the safety and welfare of members above other considerations and providing a discrimination, abuse and harassment free swimming environment.

Every club will promote and model appropriate standards of behaviour at all times and promptly deal with any breaches or complaints in a sensitive, fair, timely and confidential manner.

The Board of SCWC will take all required action to ensure this policy's effective implementation. For further information please talk to the Board of SCWC or see the SCWC police vetting procedures.

A handwritten signature in black ink, appearing to read "Wayne Rollinson".

Wayne Rollinson
Chairperson

A handwritten signature in black ink, appearing to read "Janice Rennell".

Janice Rennell
Deputy Chairperson

signed: July 2018

reviewed: July 2020